

UNION CENTER FIRE COMPANY INC.
FIREFIGHTER CODE OF ETHICS

As a Firefighter, you understand that you have the responsibility to conduct yourself in a manner that reflects proper ethical behavior and integrity. In so doing, you help foster a continuing positive public perception of the fire service. Therefore, you pledge the following

- Always conduct yourself, on and off duty, in a manner that reflects positively on you, the Company and the fire service in general.
- Accept responsibility for your actions and for the consequences of your actions.
- Support the concept of fairness and the value of diverse thoughts and opinions.
- Avoid situations that would adversely affect the credibility or public perception of the fire service profession.
- Be truthful and honest at all times and report instances of cheating or other dishonest acts that compromise the integrity of the fire service.
- Conduct your personal affairs in a manner that does not improperly influence the performance of your duties, or bring discredit to our organization.
- Be respectful and conscious of each member's safety and welfare.
- Recognize that you serve in a position of public trust that requires stewardship in the honest and efficient use of publicly owned resources, including uniforms, facilities, vehicles and equipment and that these are protected from misuse and theft.
- Exercise professionalism, competence, respect and loyalty in the performance of your duties and use information, confidential or otherwise, gained by virtue of your position, only to benefit those you are entrusted to serve.
- Avoid financial investments, outside employment, outside business interests or activities that conflict with or are enhanced by your official position or have the potential to create the perception of impropriety.
- Never propose or accept personal rewards, special privileges, benefits, advancement, honors or gifts that may create a conflict of interest, or the appearance thereof.
- Never engage in activities involving alcohol or other substance use or abuse that can impair your mental state or the performance of your duties and compromise safety.
- Never discriminate on the basis of race, religion, color, creed, age, marital status, national origin, ancestry, gender, sexual preference, medical condition or handicap.
- Never harass, intimidate or threaten fellow members of the service or the public and stop or report the actions of other firefighters who engage in such behaviors.
- Responsibly use social networking, electronic communications, or other media technology opportunities in a manner that does not discredit, dishonor or embarrass our organization, the fire service and the public. You also understand that failure to resolve or report inappropriate use of this media equates to condoning this behavior.